

Minutes
EAST TORONTO FAMILY COMMUNITY CENTRE
Board of Directors Meeting
January 28, 2019

All agenda items noted are open to the public, unless otherwise specified.

Present	Kerry Bowser, Susan McMurray, Kim McFadden, Steve Dewar, Jennifer King, Akemi De Castro and Moneca Delain (by phone)
Regrets	Anita Roy Lauritsen, Joan Howard, Paula Fletcher and Keon Johnson (youth rep)

The meeting began at 6:34 pm. The meeting was chaired by Susan McMurray.

1.	Land Acknowledgement	
2.	Agenda	Agenda approved
3.	Conflicts of Interest	None declared
4.	Minutes	Motion to approve the minutes from the December 10, 2018 meeting. <ul style="list-style-type: none"> • Moved by Meg Mathur and seconded by Steve Dewar • Carried
5.	Youth Report	Active Groups: Black Empowerment Group, Piano Classes, Investment in Youth Project, Keystone Leadership Group, Torch Club, Jujitsu and Construction Program Future Programs: GRIT Basketball Camp (April), March Break Volleyball Tournament and Prom Alert (April)
6.	Eastview Youth Programs	Anthony Fagan, Eastview Youth Programming, outlined some of the key programs, trends and goals for the program: <ul style="list-style-type: none"> • Board members are invited to Eastview's Black History Month event on Feb.24, 2019 from 12 pm - 4 pm • Aim of youth program is to provide a safe supportive place where youth 13-18 can experience new opportunities <ul style="list-style-type: none"> ○ Social, relational and academic programs ○ Sports, fitness and nutrition programs as well as mental health and wellness ○ Employment readiness programs • Most participants come from the low-income, culturally diverse Blake-Boulton community. Majority of youth face multiple barriers • Most families can't afford fee-based programming for youth so they appreciate the free programs at Eastview • New programs: Keys to Success (exploring alternate career options), Religious Diversity, Career Launch, Leadership, Black History • Trend towards youth requesting structured, formal and educational

		<p>programming</p> <ul style="list-style-type: none"> • Future programs requested by youth: pre-employment programs, preparing for post-secondary, environment • Reduction in number of older youth participating in programs • There are significantly more males than females and they want to work towards attracting more young women • Partners: BGCC, Toronto Public Health, Toronto Foundation for Student Success, 55 Division • Programs are promoted through flyers, school visits and social media
7.	Executive	<ul style="list-style-type: none"> • Board Attendance Policy – there are no attendance issues requiring review by the Board • Kerry is planning to establish a Community Advisory/Focus group that could also act as a mechanism to recruit Board members • Invitation to Board members to each visit programs once a year on a drop-in basis. Kerry to look into how Board members can be invited to specific events and notified when Eastview needs volunteers.
8.	Financial Report	<ul style="list-style-type: none"> • The centre's financial position has improved significantly compared to last year • A huge thank you to the Eastview staff for being cautious in their spending and working together to help improve Eastview's financial position • There has been a decline in donations compared to last year
9.	HR & Policy Committee	<p>Diversity and Inclusion Policy</p> <ul style="list-style-type: none"> • Added concept of intersectional barriers and made a change that the policy will be updated every three years • Eastview is addressing Diversity and Inclusion, for example through staff hiring practices, programming for girls (STEM, girls group, leadership opportunities, March Break conference), Muslim Women's Fitness Group and accessibility renovations • Motion to accept revised Diversity and Inclusion Policy • Moved by Meg Mathur and seconded by Akemi De Castro • Carried <p>Review of Risk Management Plan</p> <ul style="list-style-type: none"> • Board reviews three times a year • Recommended new provision to include workplace violence risk • Motion to accept revised Risk Management Plan • Moved by Meg and seconded by Jennifer • Carried <p>Eastview Policy Framework: Eastview Policies, Procedures and Guidelines</p> <ul style="list-style-type: none"> • Kim and Susan examined all of the Board Policies that need to be reviewed by the Board • Board has requested that Kerry begin the annual staff and program

		review of the Workplace Violence Policy
10.	Adjournment	<ul style="list-style-type: none"> 8:32 pm

**EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE
Board/Committee of Management Meeting
January 28, 2019**

1.	Agenda	Approved by consent
2.	Conflict of interest	None declared
3.	Minutes	Minutes approved
4.	Marketing & Engagement Committee	<ul style="list-style-type: none"> Looking at how to engage community members west of Pape Ave.
5.	Executive Director's Report	<ul style="list-style-type: none"> Based on a recent announcement from the Provincial Government, the LHIN (Local Health Integration Network) will likely be re-structured – watching closely for impact on Eastview
5.	Adjournment	8:38 pm

Approved By: _____ Date: _____